
OLR Bill Analysis

sSB 519 (File 18, as amended by Senate "A")*

AN ACT CONCERNING TRAINING NURSING HOME STAFF ABOUT RESIDENTS' FEAR OF RETALIATION.

SUMMARY:

Current law requires a nursing home administrator to ensure that all nursing home staff receive, from a trainer familiar with the home's patient population, annual in-service training in an area specific to the patients' needs. The bill requires the training to include patients' fear of retaliation. Specifically, the training must discuss (1) patients' rights to file complaints and voice grievances, (2) examples of what constitutes or may be perceived as employee retaliation against patients, and (3) methods to prevent and alleviate patients' fear of such retaliation. The public health commissioner must make conforming changes to the Public Health Code.

The bill also requires the state long-term care ombudsman to create and periodically update a training manual that provides nursing home administrators with guidance on structuring and implementing this new training requirement.

*Senate Amendment "A" (1) removes the requirement that the fear of retaliation training occur as part of any required training on the nursing home patients' bill of rights and (2) makes technical changes.

EFFECTIVE DATE: October 1, 2013

COMMITTEE ACTION

Aging Committee

Joint Favorable Substitute

Yea 11 Nay 0 (02/14/2013)

Public Health Committee

Joint Favorable

Yea 24 Nay 1 (04/16/2013)